

**Scope of Practice Transition Webinar Series**

When – Every second Tuesday of the Month, starting September 13, 2011

What – Topics include Transition 101 (9/13/11), Educational Impacts of Transition (10/11/11), What Providers Need to Know (11/8/11), **Transition for Medical Directors- Presented by the EMSPC (12/13/11)** and more. Every webinar will include an extensive Q&A session to address your questions and concerns.

To Register visit <https://www1.gotomeeting.com/register/113723585>

**Scope of Practice Transition Frequently Asked Questions****Scope**

1. What is Scope of Practice?
2. What is Idaho's Scope of Practice?
3. What are "floor" skills?

**Optional Modules**

1. What are "Optional Modules (OM)"?
2. How can my agency personnel perform optional tasks?
3. What is the relationship between OM's and the transition to the new Scope of Practice?
4. Which skills are converting from Optional to required floor skills?
5. If my agency personnel are credentialed to use OM's, do they still have to transition?
6. Does my agency have to have approval for Optional Modules after the transition?
7. If I transition to the new SoP, am I approved to use the OM's?

**Effective Dates**

1. When will I be able to perform tasks added to the Idaho EMSPC 2012-1 SoP?
2. When is a new SoP effective?
3. When will the EMS Bureau begin licensing to the new SoP?
4. What is the overall timeline for transition to the new EMSPC 2012-1 SoP?

**Transition Related**

1. What skills or interventions will be added or removed at each level during the transition?
2. As an agency, when will I be inspected for the minimum equipment list (MEL) which includes transition items?
3. Do I have to transition to keep my EMS personnel license?
4. When can I transition from the current SoP to the new EMSPC 2012-1 SoP?
5. What is the **latest** I can transition to the new SoP and still maintain my EMS license?
6. **How** will I transition from the current SoP to the new EMSPC 2012-1 SoP?
7. How long will the transition course be?
8. Will Idaho require a competency assessment exam to transition to the new levels?
9. Can I attend parts of an Initial 2011 IEC course to qualify as a transition course?
10. How much will the transition cost licensed personnel?
11. When can I start working on my transition requirements?

12. Where can I find a transition course?
13. I want to transition before my required renewal cycle, what will be my new license dates?
14. I want to transition before my required renewal cycle, but am concerned I won't have enough continuing education at the new level by my next expiration date, how does this work?
15. Once Transitioned, will recertification hour requirements change?
16. Can I count my transition course hours as continuing education hours for license renewal?
17. What is the new Extrication Course Requirement?
18. What will happen if I do not transition to the new EMSPC 2012-1 SoP?
19. Can I revert to a lower level license instead of transitioning?
20. Can I reinstate an expired or reverted license?
21. How will I know which personnel have transitioned and which haven't?
22. How will the new license levels be designated?
23. I am currently licensed as an AEMT-85:
  - 23.a. Do I have to transition?
  - 23.b. What are my options?
  - 23.c. How do I maintain my AEMT-85 license?
  - 23.d. I want to transition, but not yet. Can I transition later?
  - 23.e. Can I get my AEMT-85 license back if it lapses?
  - 23.f. Can I revert/transition to the EMT-2011?
  - 23.g. How can my agency find out more information about the Advanced transition?
  - 23.h. I completed an AEMT-85 course, but haven't yet licensed; will I still be able to receive an initial AEMT-85 license?
  - 23.i. Can an AEM-85 attend parts of an Initial 2011 IEC Advanced course to qualify as a transition course?
  - 23.j. Why aren't AEMT-85s required to complete an EMT-B to EMT Transition course?

#### New Providers / Students

1. I am thinking about taking an EMS course and becoming an EMS professional in Idaho during the next 12-24 months, how will the Scope of Practice changes effect me?
2. I have completed an Idaho approved EMS course; how will the transition effect me?
3. I am a student who completed the IEC course, but tested with the old ISC based NREMT Exams. How does this transition affect me?
4. I have an ISC Certificate of Eligibility, how does the transition effect me?

#### Education Requirements

1. I am currently an Idaho approved instructor
  - 1.a. How does this transition affect my ability to teach EMS Courses?
  - 1.b. Why do I need to re-apply as an instructor to teach the IEC 2011 courses?

- 1.c. When do I need to re-apply as an instructor for the new levels?
- 1.d. When MUST I start teaching the 2011 Idaho EMS Curriculum?
- 1.e. What are the new instructor requirements for:
  - 1.e.1. Current Paramedic Instructors
  - 1.e.2. Current FR, EMT-B or AEMT-85 Instructors
- 1.f. When will the instructor upgrade course be available
2. Who can teach Paramedic level transition or 2011 IEC Courses?
3. What are the instructor requirements for a Physician, Nurse, PA or other licensed healthcare provider?
4. As an instructor, how do I get a transition course?
5. What specific skills/interventions (and associated knowledge content) are added to the new EMT Scope of practice that are not currently included in the AEMT-85 Scope?
6. As an instructor, can I use a transition course I'm teaching to meet my transition course requirements for licensure or instructor update?
7. Who must be an approved instructor?
8. Where can I find a list of Instructors who can teach 2011 IEC courses?
9. I am currently seeking approval as an EMS Instructor, how does the transition effect me?
10. How many hours will the new training take?
11. How is competency assessed?
12. What are the new education equipment requirements?
13. What will be the Idaho requirements for refresher training courses?
14. Is there grant money available for this transition?
15. Where can I find material or content for the Pre- or co-requisite courses?
16. [Initial 2011 Idaho EMS Curriculum\(IEC\) Based Courses](#)
  - 16.a. When will the new 2011 IEC be available to teach?
  - 16.b. When will the EMS Bureau start approving initial courses taught under the 2011 IEC?
  - 16.c. When will the exams be available for the 2011 IEC?
  - 16.d. What will be the Idaho requirements for initial 2011 IEC training course approval?
  - 16.e. What will the new IEC certification exams look like?
17. [Transition Course](#)
  - 17.a. When will transition course materials be available?
  - 17.b. Who can teach a transition course?
  - 17.c. What are staffing requirements of a transition course?
  - 17.d. What will be the Idaho requirements for transition training courses?
  - 17.e. What will the Transition Course include?
  - 17.f. Can a transitioning student attend parts of an Initial 2011 IEC course to qualify as a transition course?
  - 17.g. What resources are available to create transition course content?

[Contact Info](#)

1. Who can I contact regarding Scope of Practice changes?

#### SOP Background Information

1. Why did the Scope of Practice Change?
2. How was Idaho's Scope of Practice Created?
3. What is the relationship between education, certification, licensure, and credentialing?
4. What is the "National Scope of Practice Model"?
5. How will the National EMS Scope of Practice Model affect Idaho?

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**Starting 08/15/2011, individual questions updated will have a date edited listed at the end of the question. Updated language from the last posted FAQ document will be highlighted in the body of the document. If the entire question is new, only the question will be highlighted**

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**\*\* Dates/requirements are estimated only and are subject to change\*\***

Other Resources:

Implementation of EMS Education Agenda for the Future: [NASEMSO FAQ](#) March 2009; [NASEMSO Talking Points](#) March 2009

NASEMSO Toolkit:

<http://www.nasemso.org/EMSEducationImplementationPlanning/Toolkit.asp>

**What is Scope of Practice (SoP)?**

A Scope of Practice or SoP does several things. The SoP:

- Describes what a licensed individual legally can and cannot do.
- Compares what licensed health care personnel and the lay public can do.
- Describes the differences that exist among different licensed health care professionals.
- Describes the authority that a State grants to licensed individuals practicing within that State.
- Establishes activities and procedures that are illegal if performed without a license.

Scope of Practice is a description of what a licensed individual legally can and cannot do.

[Return to Top](#)

**1. What is Idaho's Scope of Practice?**

The Scope of Practice for licensed EMS personnel in Idaho is set by the Idaho EMS Physician Commission (EMSPC). The SoP is in the EMSPC Standards Manual available on the [EMSPC website](#).

[Return to Top](#)

**2. What are "floor" skills?**

Floor skills are the skills and interventions that all personnel within a specific level of licensure must be trained, tested, and licensed to perform. These are the fundamental skills at each level which define the minimum standard of service. The floor skills for the Idaho SoP are those skills marked with an "X" in the EMSPC Scope of Practice grid (EMSPC Standards Manual, Appendix A). You should note that a person who is currently licensed cannot perform any of the floor skills within their SoP until they have completed the required education, competency assessment, state licensure, and credentialing by their medical director. See [When will I be able to perform skills or interventions added to the Idaho EMS scope of practice?](#)

[Return to Top](#)

## **Optional Modules:**

### **1. What are Optional Modules?**

Optional modules are the skills and interventions marked with an “OM” in the EMSPC Scope of Practice grid (EMSPC Standards Manual, Appendix A). OM skills and interventions are above the “floor” of a specific level of EMS licensure, but still allowed by the EMSPC to be included in the scope for that level provided specific requirements are met. The EMS Medical Director, Hospital Supervising Physician or Medical Clinic Supervising Physician may choose to allow the use of OM’s within their organization(s). State EMS licensure will not address optional skills and interventions so the EMS Medical Director, Hospital Supervising Physician or Medical Clinic Supervising Physician must take an active role in training as well as verifying competency in OM skills and interventions.

An ‘OM’ with a numeral before it in the EMSPC Scope of Practice grid (EMSPC Standards Manual, Appendix A available on the [EMSPC website](#)) has additional requirements:

- (1) Online medical direction
- (2) Idaho developed standardized training
- (3) Additional EMSPC standards
- (4) An EMSPC protocol

For example a skill that is marked as a 2,4,OM would require state specific training and an EMSPC protocol.

Please see [www.idahoems.org](http://www.idahoems.org) for more details on performing optional modules skills and interventions.

[Return to Top](#)

### **2. How can my agency personnel perform optional skills or interventions?**

Your personnel can perform optional skills or interventions only if they are:

- Licensed by the State at the appropriate level.
- Appropriately trained, tested and credentialed by your medical director to perform the specific optional skill.
- Follow Idaho EMS Bureau training, credentialing, and OM use notification requirements currently under development.

Please see [www.idahoems.org](http://www.idahoems.org) for more details on performing optional modules skills and interventions.

[Return to Top](#)

### **3. What is the relationship between Optional Modules and the transition to the new Scope of Practice (EMSPC SoP 2012-1)?**

The EMSPC designated optional modules (OM) are independent of any transition requirements of the floor scope of practice. The upcoming transition from the current scope of practice to the EMSPC 2012-1 Scope based on the 2011 Idaho EMS Curriculum (IEC) is only for the ‘floor’ skills and interventions. Most OM skills will remain as optional in the future 2012-1 EMSPC Scope and all current policies will continue to apply.

However, there are a few skills at the EMT, AEMT, and Paramedic level which will convert from an existing OM to a new 2012-1 floor skill. All personnel wishing to transition must complete a transition course and other transition requirements. The transition course will include training in the converting OM skills. However, because the transition course is competency based, personnel credentialed for an OM may demonstrate competency in the previously trained OM areas with little or no additional training. Personnel credentialed in an OM must complete all other transition requirements. Existing OM credentialing does not mean you are licensed at the new EMSPC 2012-1 Scope.

Agencies currently approved or seeking approval for a converting OM skill must follow EMSPC OM policies for that skill until their personnel have completed transition requirements and been licensed at the new levels. Agencies approved or seeking approval for a converting OM with AEMT-85 personnel who do not convert must continue to follow all EMSPC OM policies while they have OM credentialed AEMT-85s.

Agencies currently approved or seeking approval for non-converting OM skill(s) must continue to follow all EMSPC OM policies and EMS Bureau transition requirements.

[Return to Top](#)

#### **4. Which skills are converting from Optional to required floor skills?**

EMT:

- Pulse Oximetry,
- Acetylsalicylic acid (Aspirin) for suspected cardiac chest pain only

AEMT:

- Pulse Oximetry,
- Intraosseous - Adult
- Intramuscular (IM) medication administration,
- Subcutaneous medication administration,
- Acetylsalicylic acid (Aspirin) for suspected cardiac chest pain only,
- Epinephrine Auto Injector,
- Glucagon

Paramedic:

- BiPAP,
- CPAP,
- PEEP- Therapeutic (> 6cm H2O pressure),
- Blood Chemistry Analysis,
- Maintenance of Blood Administration

[Return to Top](#)

#### **5. If my agency personnel are credentialed to use optional modules, do they still have to transition?**

Current EMR, EMT, and Paramedic license holders must transition to the new SoP in order to maintain their license regardless of whether they have been trained or credentialed in the optional modules. AEMT-85 personnel have other options, please see questions specific to [AEMT transition](#) for details.

[Return to Top](#)

**6. Does my agency have to have approval for Optional Modules after the transition?**

Agencies currently approved or seeking approval for non-converting OM skill(s) must continue to follow all EMSPC OM policies and EMS Bureau transition requirements.

Agencies currently approved or seeking approval for a converting OM skill must follow EMSPC OM policies for that skill until their personnel have completed transition requirements and been licensed at the new levels. Agencies approved or seeking approval for a converting OM with AEMT-85 personnel who do not convert must continue to follow all EMSPC OM policies while they have OM Credentialed AEMT-85s.

[Return to Top](#)

**7. If I transition to the new Scope of Practice (EMSPC SoP 2012-1), am I approved to use the Optional Modules?**

No, you will not be approved to use the OMs listed in the EMSPC SoP 2012-1. However, there are some OMs in the 2011-1 EMSPC Scope which will become part of the floor when you transition. This means that once you complete transition requirements you will be trained and licensed to use the converting OM skills, but will still need medical director credentialing to do so.

If you want to perform OM skills or interventions, see [How can my agency personnel perform optional skills or interventions?](#)

[Return to Top](#)



## Scope Effective Dates

### 1. When will I be able to perform skills or interventions added to the Idaho EMS scope of practice?

The EMSPC updates their Standards Manual and Scope of Practice annually. Please continue to check the [EMSPC website](#) for the most current documents.

Only upon completion of required education, competency assessment, state licensing and credentialing by a medical director can a provider perform any skills or interventions added to the Idaho Scope of Practice. This means providers must successfully complete all transition requirements including, but not limited to: a state approved transition course and obtain a new state license, prior to performing skills or interventions added to the Idaho Scope of Practice.

Your credentialing medical director may choose to train and implement the allowed optional modules for your agency. See questions related to [Optional Modules](#) for details.

[Timelines](#) for each license level are detailed below and are subject to change. Check back frequently for new updates.

For details to specific agency implementation of scope of practice changes, contact your agency administration.

Idaho EMS personnel can only perform skills & interventions for which they have received training, testing, state licensing and Medical Director credentialing.

[Return to Top](#)

### 2. When is a new SoP effective?

The new Idaho EMSPC SoP 2012-1 for all levels will be effective on the last day of the legislative session, spring 2012. Remember however, only upon completion of:

- required education,
- competency assessment,
- state licensing and
- medical director credentialing to the new SoP can personnel perform skills or interventions listed in SoP 2012-1.

[Return to Top](#)

### 3. When will the EMS Bureau begin licensing to the new SoP?

The EMS Bureau will begin licensing properly trained and tested personnel to the new 2012-1 levels as designated below.

- EMR / EMT – January 1, 2012\*
  - \*Candidates who receive the new EMR or EMT license levels prior to the effective date of the 2012-1 SoP will have to use the current SoP until the new Scope becomes effective.
- AEMT / Paramedic – January 1, 2013\*\*
  - \*\*Remember, only upon completion of required education, assessment, state licensing and medical director credentialing can a person use the skills or interventions listed in the effective SoP.

[Return to Top](#)

#### **4. What is the overall timeline for transition to the new EMSPC 2012-1 Scope of Practice?**

The transition timeline for implementation of the new EMPC 2012-1 Scope of Practice is specific for each license level and depends on many changes and product development on the national level such as updating educational materials, creation of the transition courses, and finalization of the new competency assessment exams.

For more detailed timelines, see [www.idahoems.org](http://www.idahoems.org).

- **EMR/EMT:**
  - March 2011 – Idaho EMS Curriculum (IEC) approved
  - April 2011- Initial courses can begin applying for approval to teach IEC material.
  - July 2011-Transition training available
  - December 31, 2011
    - EMR/FR94 and EMT/EMTB95 exams discontinued
    - EMS Bureau stops issuing licenses based on the old Idaho Standard Curriculum (ISC)
  - January 1, 2012
    - EMR and EMT exams becomes available
    - EMS Bureau will begin issuing new licenses
  - Since 2012 – Effective date of EMSPC SoP 2012-1
  - [Required Transition Dates](#) for currently licensed personnel.
- **AEMT / Paramedic:**
  - March 2011 – Idaho EMS Curriculum approved
  - April 2011- Initial courses can begin applying for approval to teach IEC material.
  - July 2012-Transition training available
  - December 31, 2012
    - AEMT-85 and EMTP98 exams discontinued
    - EMS Bureau stops issuing ISC licenses
  - January 1, 2013
    - AEMT and Paramedic exams becomes available
    - EMS Bureau will begin issuing new licenses
  - [Required Transition Dates](#) for currently licensed personnel.

[Return to Top](#)

**Transition Specific / Personnel Related****1. What skills or interventions will be added or removed to the EMSPC Scope of Practice at each level during the transition?**

Visit the EMSPC website at [www.idahoems.org](http://www.idahoems.org) for the New Scope/ Old Scope comparison document which highlights changes between the old scope and new 2012 EMSPC Scope.

**2. As an agency, when will I be inspected for the minimum equipment list (MEL) which includes transition items?**

BLS and ALS agencies will be inspected to a MEL which includes transition items after the last date for personnel to transition to these levels. BLS – September 30, 2016 and ALS – September 30, 2015. However, during the transition process your equipment should be appropriate for the Scope of Practice, skills, and interventions for which agency personnel are credentialed. In other words, if you are using the new skills, you should have the new equipment.

The requirement for ILS agencies is dependent on whether they choose to transition, maintain Advanced I-85 personnel, or some hybrid ILS agency with both levels of intermediate providers. Contact the EMS Bureau for more details in this situation.

[Return to Top](#)

**3. Do I have to transition to keep my EMS personnel license?**

All licensed personnel, except those AEMTs who choose to remain licensed at the AEMT-85 SoP, MUST transition to the EMSPC 2012-1 SoP in order to maintain an Idaho EMS License.

[Return to Top](#)

**4. When can I transition my license from the current SoP to the new EMSPC 2012-1 SoP?**

The Idaho EMS Bureau will begin licensing personnel who have completed all transition requirements to the new levels by the dates listed in [When will the EMS Bureau begin licensing to the new SoP?](#)

[Return to Top](#)

**5. When is the latest I can transition to the new SoP and still maintain my license?**

Transition deadlines are determined by your license effective date and level of licensure. Use the tables below to determine the latest date to transition for EMR, EMT, Advanced, and Paramedic.

- Emergency Medical Responders (EMR) and Emergency Medical Technicians (EMT)

Effective date of initial license	Date transition requirements MUST be completed
April 1, 2011 – September 30, 2011	September 30, 2014
October 1, 2011 – December 31, 2011	March 31, 2015

Effective date of renewed license	Date transition requirements MUST be completed
April 1, 2011	March 31, 2014
October 1, 2011	September 30, 2014
April 1, 2012	March 31, 2015
October 1, 2012	September 30, 2015
April 1, 2013	March 31, 2016
October 1, 2013	September 30, 2016

- Paramedics & Advanced EMTs (if the AEMT chooses to transition)

Effective date of initial license	Date transition requirements MUST be completed
April 1, 2012 – September 30, 2012	September 30, 2014
October 1, 2012 – December 31, 2012	March 31, 2015

Effective date of renewed license	Date transition requirements MUST be completed
April 1, 2012	March 31, 2014
October 1, 2012	September 30, 2014
April 1, 2013	March 31, 2015
October 1, 2013	September 30, 2015

[Return to Top](#)

## 6. How will I transition from the current SoP to the new EMSPC 2012-1 SoP?

There are four steps to transition to the new levels for all currently licensed personnel. These are: transition training, competency assessment, state licensing, and medical director credentialing. In addition, the new level EMSPC 2012-1 SoP must be effective before you can use new skills or interventions. Transition requirements are detailed for each level below. For effective dates, please see [When will the EMS Bureau begin licensing to the new SoP?](#) Or [What is the overall timeline for transition to the new EMSPC 2012-1 Scope of Practice?](#) :

- EMR: (EMR/FR 94 to EMR-2011)

- Successfully complete an Idaho approved EMR Transition Course which includes competency assessment from the course physician /agency medical director
  - An NREMT exam is NOT required.
  - Submit an “EMS Personnel License Transition Application”, which can be found at [www.idahoems.org](http://www.idahoems.org) after 1/1/2012
  - If you are transitioning with your license renewal, you must also complete all license renewal requirements and continuing education hours.
- EMT: (EMT/EMTB 95 to EMT-2011)
  - Successfully complete an Idaho approved EMT Transition Course which includes competency assessment from the course physician /agency medical director
  - An NREMT exam is NOT required.
  - Submit an “EMS Personnel License Transition Application”, which can be found at [www.idahoems.org](http://www.idahoems.org) after 1/1/2012
  - If you are transitioning with your license renewal, you must also complete all license renewal requirements and continuing education hours.
- AEMT: (AEMT/AEMT-85 to AEMT-2011)
  - Successfully complete an Idaho approved AEMT Transition Course which includes competency assessment from the course physician /agency medical director
  - Successfully pass a state designated exam
  - Submit an “EMS Personnel License Transition Application”, which can be found at [www.idahoems.org](http://www.idahoems.org) after 1/1/2013
  - If you are transitioning with your license renewal, you must also complete all license renewal requirements and continuing education hours.
- Paramedic: (Paramedic/EMTP 98 to Paramedic-2011)
  - Successfully complete an Idaho approved Paramedic Transition Course which includes competency assessment from the course physician /agency medical director
  - An NREMT exam is NOT required.
  - Submit an “EMS Personnel License Transition Application”, which can be found at [www.idahoems.org](http://www.idahoems.org) after 1/1/2013
  - If you are transitioning with your license renewal, you must also complete all license renewal requirements and continuing education hours.

[Return to Top](#)

**7. How long will the transition course be?**

The 2011 Idaho EMS Curriculum (IEC) Initial Course and Transition courses are competency based. Therefore, there is no minimum number of required hours a student must complete for the transition course. Instead, the course is complete when the student is able to successfully demonstrate (to the course sponsoring physician) the required knowledge and skills of the transition course.

The gap at the EMR, EMT, and Paramedic levels does not include extensive additional material. The AEMT, however, has the largest gap and gaining competency at this level will require a dedicated time commitment.

[Return to Top](#)

**8. Will Idaho require a competency assessment exam to transition to the new levels?**

- EMR/EMT/Paramedic:
  - There will be a competency assessment exam at the end of your course to transition at the EMR, EMT, or Paramedic levels. See [transition requirements](#) for details.
- AEMT:
  - AEMTs wishing to transition must successfully complete a state designated assessment exam in addition to a competency assessment exam at the end of your course. See [transition requirements](#) for details.

[Return to Top](#)

**9. Can I attend parts of an Initial 2011 IEC course to qualify as a transition course?**

Any level provider wishing to transition may use successful completion of an initial 2011 IEC course for the appropriate level to meet their transition course requirement if they choose. Initial course completion would include successfully passing the full initial in-course competency assessment.

Additionally, educators may choose to manage an Initial and Transition IEC course concurrently. This would mean transition students could attend pieces of the initial course needed to successfully pass the transition course competency assessment.

**10. How much will it cost to transition licensed personnel?**

The EMS Bureau anticipates little to no agency cost changes associated with training or licensure specifically for the Scope of Practice transition because the transition training can be part of your license renewal continuing education.

The EMS Bureau personnel licensure fees will not change and there will be no additional licensure fees for transitioning your license to the new levels.

Transition course costs are not regulated by the EMS Bureau and may vary widely across Idaho.

AEMT-85s wishing to transition to the new AEMT-2011 will need to successfully complete a state designated exam. AEMT-2011 transition exam details are still in development and while fees may be expected, details are unknown. Please continue to check this document for updates.

[Return to Top](#)**11. When can I start working on my transition requirements?**

You may begin working on transition requirements as soon as materials are available. Transition course materials will be available for EMR and EMTs by July 2011. AEMT and Paramedic level course materials will be available July 2012.

[Return to Top](#)**12. Where can I find a transition course?**

There are many ways to find a transition course. These include, but are not limited to:

- Work with area agencies to coordinate a local transition course
- Enroll in an existing transition or initial 2011 IEC course (for a schedule of approved courses, visit [www.idahoems.org](http://www.idahoems.org))
- Contact a regional [EMS Educational Institution](#). Many area colleges and other Idaho EMS educational institutions are planning transition courses. Contact information for all EMS educational institutions in Idaho is available at [www.idahoems.org](http://www.idahoems.org).

9/16/2011

[Return to Top](#)**13. I want to transition before my required renewal cycle, what will be my new license effective and expiration dates?**

Currently licensed personnel who choose to transition early and not with their renewal cycle, and who meet all transition requirements will be issued a new license with:

- the same expiration date as their old license
- a new effective date based on the date the license was approved by the EMS Bureau.

[Return to Top](#)**14. I want to transition before my required renewal cycle, but am concerned I won't have enough continuing education at the new level by my expiration date; how does this work?**

If currently licensed personnel transition in the middle of their old license cycle, continuing education (CEs) and other renewal requirements will count toward the next renewal if taken between their old license effective date and their new license expiration date.

[Return to Top](#)**15. Once transitioned, will license renewal hour requirements change?**

Requirements for all EMS personnel licenses, including new level licenses, issued after 7/1/2011 are defined by [IDAPA 16.01.07 EMS Personnel Licensing Requirements](#) and found at [www.idahoems.org](http://www.idahoems.org). Candidates at each license level

must successfully complete the following minimum continuing education hours in addition to other requirements found in rule.

- EMR- 24hrs
- EMT- 48hrs
- AEMT (1985 and 2011) – 54hrs
- Paramedic – 72hrs

#### **16. Can I count my transition course hours as continuing education hours for license renewal?**

Licensed providers who attend a transition course can count each hour in the transition course for continuing education if signed and verified by the course instructor. It is therefore strongly encouraged for students to track their transition course hours and associated categories and venues of the hours\*. Make sure to have your instructor sign and verify your tracking instrument. A tracking tool is available at [www.idahoems.org](http://www.idahoems.org). Your instructor may track these hours for you, please verify with your instructor. Remember, meeting personnel license renewal requirements is your responsibility, not your instructors.

\*Students who complete 75% of their required continuing education hours in an Idaho approved transition course are exempt from category and venue requirements outlined in by [IDAPA 16.01.07 EMS Personnel Licensing Requirements](#).

[Return to Top](#)

#### **17. What is the new Extrication Course Requirement?**

Personnel wishing to renew an EMS license, including new level licenses, issued after 7/1/2011 will need to complete at least two (2) hours of extrication awareness training as part of renewal requirements. The Idaho EMS Bureau will make a course available online in the fall of 2011. Please continue to check this document for more information.

The full set of license renewal requirements by level are defined by [IDAPA 16.01.07 EMS Personnel Licensing Requirements](#) and found at [www.idahoems.org](http://www.idahoems.org).

#### **18. What will happen if I do not transition to the new EMSPC 2012-1 SoP?**

EMR / EMT / Paramedic EMS personnel license renewal candidates who do not complete the [transition requirements](#) prior to the [required date](#) will not be allowed to renew their EMS personnel license.

AEMTs who wish to remain at the I-85 level must meet the renewal requirements which include a new Idaho extrication awareness component. See [www.idahoems.org](http://www.idahoems.org) for details.

[Return to Top](#)

#### **19. Can I revert to a lower level license instead of transitioning?**

Maybe. Reversion policy depends on the level of your original license. See below for more details.

- EMT-B 95 :
  - New skills at both the 2011 EMR and EMT levels means that someone who takes no transition action cannot revert their license



to a lower level. To convert to a 2011 EMR you must complete an EMR Transition Course.

- AEMT – 85:
  - Reversion to EMT - New skills at both the 2011 AEMT and EMT levels means that someone who takes no transition action cannot revert their license to a 2011 EMT. To convert to a 2011 EMT you must complete an EMT Transition Course.
  - Reversion to EMR – While a few new skills have been added to both the 2011 EMR and AEMT scope, you may convert your AEMT-85 license to the 2011 EMR license by completing all EMR renewal requirements. You may wish to complete an EMR transition course, but it is not a requirement of reversion.
- Paramedic / EMTP 98:
  - While a few new skills have been added to all 2011 license levels, currently licensed Paramedics may convert their license to a 2011 EMR, EMT, or AEMT license by completing all renewal requirements. You may wish to complete a transition course, but it is not a requirement of reversion.

10/05/2011

[Return to Top](#)

## 20. Can I reinstate an expired or reverted license?

If your current license lapses after the EMS Bureau begins issuing new licenses at your level, you can reinstate your license at the new level only by completing all transition requirements plus your reinstatement requirements. Reinstatements will not be issued at any level for old level licenses.

## 21. How will I know which personnel have transitioned and which haven't?

During the transition, the EMS Bureau will issue licenses which specifically list the *education* of the individual. For example, a licensed EMT who has completed their transition requirements will receive:

- a newly designed EMS license identifying them as an EMT-2011 (2011 designates the approved curriculum year),
- a new Idaho Emergency Medical personnel patch

[Return to Top](#)

## 22. How will the new license levels be designated?

License Level	License Sub-Level	
	Old Level Label	New 2011 IEC Label
EMR	EMR/FR 94	EMR-2011
EMT	EMT/EMTB 95	EMT-2011
AEMT	AEMT/AEMT-85	AEMT-2011

Paramedic	Paramedic/EMTP 98	Paramedic-2011
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[Return to Top](#)

### AEMT Specific Questions:

#### 23. I am Currently Licensed as an AEMT:

##### 23.a. Do I have to transition?

No. The Idaho EMSPC has stated that currently licensed AEMT-85 may continue to maintain their AEMT-85 license.

[Return to Top](#)

##### 23.b. I am currently an Advanced EMT (AEMT-85), what are my options?

The Idaho EMSPC has stated that currently licensed AEMT-85 may continue to maintain their AEMT-85 license. AEMTs whose initial training and examinations were based on an approved curriculum prior to the transition or are currently licensed AEMT-85 have two options:

- Maintain and renew\* their AEMT-85 license, or
- Transition to the AEMT 2011. However, if a current AEMT-85 license holder chooses to transition, they must do so between 1/1/2013 and 09/30/2015 depending on their current license effective date.

\*AEMT-85 have new license renewal requirement which includes extrication awareness training.

[Return to Top](#)

##### 23.c. I am currently an AEMT-85, how do I maintain my license level.

If you choose to not transition within the allowable dates you may renew your AEMT-85 license by meeting all license renewal requirements which includes extrication awareness training. If your AEMT-85 license lapses, you will not be allowed to reinstate your license at the AEMT-85 level.

[Return to Top](#)

##### 23.d. I am an AEMT-85 and want to transition, but not yet. Can I transition later?

Personnel wanting to transition at the AEMT level need to complete transition requirements by the deadline determined by your license effective date and license type as listed in the charts below.

An AEMT who does not complete the transition requirements within these dates will not be allowed to transition but will be allowed to renew their personnel license at the AEMT-85 level if they meet all other license renewal requirements.

Effective date of initial license	Date transition requirements MUST be completed
April 1, 2012 – September 30, 2012	September 30, 2014
October 1, 2012 – December 31, 2012	March 31, 2015

Effective date of renewed license	Date transition requirements MUST be completed
April 1, 2012	March 31, 2014
October 1, 2012	September 31, 2014
April 1, 2013	March 31, 2015
October 1, 2013	September 30, 2015

[Return to Top](#)

**23.e. I am currently an AEMT-85, can I get my AEMT-85 license back if lapses?**

No, if you choose to not transition within the allowable dates, you must maintain your AEMT-85 license by meeting all license renewal requirements. If your AEMT-85 license lapses, you will not be allowed to reinstate your license at the AEMT-85 level.

[Return to Top](#)

**23.f. I am currently an AEMT-85, can I revert/transition to the EMT-2011?**

Yes, but you have to meet EMT transition requirements below:

- AEMT/AEMT-85 to EMT-2011
  - Successfully complete an Idaho Approved EMT Transition Course which includes competency assessment from the course sponsoring physician /agency medical director
  - Submit an “EMS Personnel License Transition Application”, which can be found at [www.idahoems.org](http://www.idahoems.org) after 1/1/2013
  - Remember, once you revert or let your AEMT-85 license lapse, you will not be able to reinstate your AEMT-85 license.

[Return to Top](#)

**23.g. How can my agency find out more about the AEMT Transition?**

The EMS Bureau will be holding a Transition “Road Show” this coming summer, 2011, to discuss transition processes with agencies. The focus of these meetings will be a discussion of what it means for an agency with AEMT personnel to transition from the AEMT-85 to the new AEMT-2011. Included in the Road Show will be discussion of considerations when choosing to transition, maintain Advanced I-85 personnel, or some hybrid ILS agency with both levels of intermediate providers. To find a Road Show near you, visit [www.idahoems.org](http://www.idahoems.org).

[Return to Top](#)

**23.h. I completed an AEMT-85 course and exam but haven’t yet licensed, will I still be able to receive an initial AEMT-85 license?**

The EMS Bureau will issue AEMT-85 licenses until December 31, 2012. As of January 1, 2013 no initial AEMT-85 licenses will be issued regardless of your education and examination status.

**23.i. Can an AEMT-85 attend parts of an Initial 2011 IEC Advanced course to qualify as a transition course?**

Any level provider wishing to transition may use successful completion of an initial 2011 IEC course for the appropriate level to meet their transition course requirement if they choose. Initial course completion would include successfully passing the full initial in-course competency assessment.

Additionally, educators may choose to manage an Initial and Transition IEC course concurrently. This would mean transition students could attend pieces of the initial course needed to successfully pass the transition course competency assessment.

Details regarding the additional state approved AEMT assessment exam are currently under development and it is unknown whether individuals completing an AEMT-2011 initial course as their transition requirement would need to complete the full NREMT AEMT-2011 exam or a transition exam. Please continue to check this document for updated information.

**23.j. Why aren't AEMT-85s required to complete an EMT-B to EMT Transition course?**

- The Idaho EMSPC has designated that AEMT-85s can continue to maintain their license at the designated AEMT-85 Scope of Practice. The AEMT-85 Scope does not, at this time, include the new skills and interventions added to the new EMT Scope. Because the AEMT-85 Scope does not include the new EMT skills, AEMT-85s are not required to complete a transition course. **This also means that 2011 EMTs will have knowledge, skills and interventions the AEMT-85s do not.** If you have a comment related to content of the SoP or effects of the changes, please contact the EMSPC (contact information below).

[EMSPhysicianComm@dhw.idaho.gov](mailto:EMSPhysicianComm@dhw.idaho.gov)

[www.emspc.dhw.idaho.gov](http://www.emspc.dhw.idaho.gov)

Idaho EMS Physician Commission  
PO Box 83720  
Boise ID 83720  
(877)554-3367  
Fax (208) 334-4015

**10/05/11**

[Return to Top](#)

**New Provider/ Student Questions:****1. I am thinking about taking an EMS course and becoming an EMS professional in Idaho during the next 12-24 months, how will the Scope of Practice changes effect me?**

- Students who complete training based on the existing Idaho Standard Curriculum (ISC / based on National Standard Curricula) and successfully pass the state certifying exam based on these standards can be initially licensed in Idaho until the transition deadline (EMR & EMT – 12/31/2011; AEMT & Paramedic – 12/31/2012). These students will have to transition by their [transition deadline](#) to maintain their license. See the questions concerning transition for further details.
- Students who complete training based on the 2011 Idaho EMS Curriculum (IEC / based on 2009 National Education Standards) and successfully pass competency assessment and the state designated certifying exams based on these standards after 1/1/2012 for EMR & EMT, or after 1/1/2013 for Advanced and Paramedic levels, and who meet all other initial licensure requirements, will be licensed at the new levels.

[Return to Top](#)

**2. I have completed an Idaho approved EMS course but have not yet applied for licensure, how does the transition change affect me?**

- Students who complete training based on the existing Idaho Standard Curriculum (ISC / based on National Standard Curricula) must successfully pass the state certifying exams based on these standards and apply for licensure in Idaho. You may only apply for licensure until the transition deadline.
  - EMR / EMT: The EMS Bureau will issue EMR / EMT licenses for the existing ISC until 12/31/2011. As of 1/1/2012 initial EMR 94 or EMT 95 licenses will not be issued regardless of your education and examination status.
  - AEMT / Paramedic: The EMS Bureau will issue AEMT-85 and Paramedic licenses for the existing ISC until 12/31/2012. As of 1/1/2013 initial AEMT-85 or Paramedic 98 licenses will not be issued regardless of your education and examination status.
- After January 1, 2012:
  - ISC Trained / not tested: Students who completed training based on the existing ISC and who are not licensed by the deadlines listed above will need to complete the transition requirements and pass the new level exams prior to applying for licensure.
  - ISC Training / Tested: Students who completed training and successfully passed their exams based on the existing ISC and who are not licensed by the deadlines listed above will need to complete the transition requirements prior to applying for licensure.
  - ISC Trained / IEC Tested: Students who completed training based on the existing IS, who completed testing based on the 2011 IEC, and who are not licensed by the deadlines listed above will need to complete the transition requirements prior to applying for licensure.

- 2011 IEC Training / Tested: Students who complete training based on the 2011 Idaho EMS Curriculum and successfully pass competency assessment by the NREMT based on these standards after 1/1/2012 for EMR & EMT, or after 1/1/2013 for Advanced and Paramedic levels, and who meet all other initial licensure requirements, will be licensed at the new levels.

[Return to Top](#)

**3. I am a student who completed the IEC course, but tested with the old ISC based NREMT Exams. How does this transition affect me?**

Students who completed courses with the new 2011 IEC education, but who passed the ISC based NREMT exams may license at the old levels until the EMS Bureau begins issuing new level licenses. Additionally, EMR, EMT, and Paramedic students can transition their old-level EMS license without having to complete an Idaho approved transition course. Individuals who fall into this category may transition their old level license to the new license with the following:

- Verification of competency by their Medical Director or Course Physician, or successfully complete the new NREMT Written / Computer Based exam.
- Submit an “EMS Personnel License Transition Application”, which can be found at [www.idahoems.org](http://www.idahoems.org) after 1/1/2012 (EMR and EMT) or 1/1/2013 (Paramedic)
- If you are transitioning with your license renewal, you must also complete all license renewal requirements and continuing education hours.

08/24/2011

[Return to Top](#)

**4. I have an ISC Certificate of Eligibility, how does the transition effect me?**

In general, transition requirements for a person holding a CoE are the same as for currently licensed EMS personnel. For more details, contact the EMS Bureau about your specific situation.

9/6/2011

[Return to Top](#)

**Education:****1. I am currently an Idaho approved instructor...****1.a. How does this transition affect my ability to teach EMS Courses?**

All currently approved Idaho EMS instructors must obtain new education and update their instructor status at the new license levels prior to teaching an initial 2011 IEC based courses. The requirements for instructor approval depend on your existing license level and the new levels you wish to teach. For new requirements, see [Instructor Requirements](#) question 1e.

**Education Acronyms**

- **IEC:** 2011 Idaho EMS Curriculum (new levels)
- **ISC:** Idaho Standard Curriculum (old levels)

**1.b. Why do I need to update my instructor status so I can teach initial 2011 IEC courses?**

The EMSPC Scope of Practice changes and the supporting 2011 Idaho EMS Curriculum (which replaced the Idaho Standard Curriculum) include new skills, interventions and content knowledge and expand on existing knowledge categories. Many currently approved EMS instructors have not yet been trained, licensed, or certified in this new knowledge. In an effort to continue ensuring quality EMS instruction, the EMS Bureau is obligated by rule to require instructors meet appropriate qualifications including having credentials, education, or experience that correspond to knowledge being taught. Because the knowledge being taught has changed at all levels, the instructor requirements are also being updated.

**1.c. When do I need to update my instructor status for the new levels?**

All instructors who wish to teach an initial 2011 IEC course must receive the new level approval prior to applying for or teaching the course. The EMS Bureau will only approve initial courses if taught by an appropriate approved instructor.

The EMS Bureau may not approve EMR/EMT courses based on the old National Standard Curriculum ending after 10/31/2011 or AEMT/Paramedic courses ending after 10/31/2012.

**1.d. When MUST I start teaching to the 2011 Idaho EMS Curriculum?**

This depends on your course completion date. You must allow your students time to complete their exams and apply for license by the following dates:

- EMR/EMT: 12/31/2011
- AEMT / Paramedic: 12/31/2012

The EMS Bureau will work with course coordinators throughout 2011 and 2012 to ensure their students are aware of examination and licensure deadlines.

**1.e. What are the new 2011 IEC instructor requirements if:****1.e.1. I am currently an approved ISC Paramedic Instructor, what must I do to teach the new material (initial courses only)?**

An individual seeking approval as a 2011 Idaho EMS Curriculum (IEC) course instructor will submit an instructor update form to the EMS Bureau



available at the EMS Bureau office or from the Idaho EMS Bureau website ([www.idahoems.org](http://www.idahoems.org)). Approval will be issued based on the following criteria:

#### EMR/EMT/AEMT Classes

Approved Idaho Standard Curriculum (ISC) instructors at the paramedic level may teach IEC level courses to EMRs, EMTs, and AEMTs, provided they meet all of the instructor standards for the level of course being taught. Detailed standards for all levels can be found at [www.idahoems.org](http://www.idahoems.org) in the [Education Standards Manual](#).

For example, for the EMT level these standards are:

- Licensure at or above the EMT level for a minimum of three (3) years, (other licensed health care providers must have been licensed in their field for a minimum of three (3) years and also be licensed as an EMT.)
- Completion of an Idaho EMS Bureau Instructor Orientation course within twenty-four (24) months of instructor application, and
- Successful completion of an Adult Instructional Methodology course

#### Paramedic Classes:

If you would like to teach paramedics, you must complete the following prior to being approved as an IEC course instructor:

- Successfully complete the IEC paramedic transition course, and
- Submit knowledge and skills validation from the either the agency Medical Director or Course Physician.

### **1.e.2. I am a currently ISC approved FR/EMR, EMT-B, or AEMT-85 Idaho Instructor, what must I do to teach the IEC courses?**

An individual seeking approval as a 2011 Idaho EMS Curriculum (IEC) course instructor will:

- Successfully complete the IEC transition course for their current level of registration, licensure or certification, and
- Submit knowledge and skills validation from the either the agency Medical Director or Course Physician.
- Submit an instructor update form to the EMS Bureau, available at the EMS Bureau office or from the Idaho EMS Bureau website ([www.idahoems.org](http://www.idahoems.org)) after they have completed the above

### **1.f. When will the instructor upgrade course be available?**

The EMS Bureau currently is not aware of any 'instructor upgrade courses' specific to educators for the transition; current ISC approved instructors will need to meet the requirements listed above to be approved as IEC instructors. The EMR and EMT transition courses will be available in 2011 followed by the AEMT and Paramedic transition courses in 2012.

If the EMS Bureau becomes aware of any 'Train the Trainer' courses being held in Idaho, we will post that information. Please continue to check this document for updates.



**2. Who can teach Paramedic level transition or 2011 IEC courses?**

Any person who has qualifying credentials, education, or experience that corresponds to the new level knowledge being taught in the paramedic transition and who is approved by the course sponsoring physician may teach subjects in a paramedic transition course. This includes any Medical Directors, Physicians or other health care professionals.

[Return to Top](#)

**3. What are the requirements for a Physician, Nurse, PA, FNP, RT or other licensed health care provider to be approved as an IEC EMS Instructor or teach a transition course?**

- Transition Course:
  - An instructor for a transition course can be any currently licensed health care provider (including EMS personnel) who has qualifying credentials, education or experience corresponding to the knowledge and skills objectives of the subject(s) being taught as detailed on the Transition Course Outline and approved by the course sponsoring physician.
- Initial 2011 IEC Course:
  - If a person is a licensed health care provider, but not an approved instructor for the ISC, they must meet all new instructor standards to teach the 2011 IEC courses. These requirements can be found at [www.idahoems.org](http://www.idahoems.org) in the [Education Standards Manual](#) and are level specific. Please check the requirements for all levels of licensure you are interested in teaching before applying for instructor approval.

[Return to Top](#)

**4. As an instructor, how do I get a transition course?**

There are many ways instructors can transition in preparation of teaching IEC courses. These include, but are not limited to:

- Coordinate your own transition course
- Work with area agencies to coordinate a local transition course
- Enroll in an existing transition or initial 2011 IEC course (for a schedule of approved courses, visit [www.idahoems.org](http://www.idahoems.org))
- Contact a regional [EMS Educational Institution](#). Many area colleges and other Idaho EMS educational institutions are planning transition courses. Contact information for all EMS educational institutions in Idaho is available at [www.idahoems.org](http://www.idahoems.org).

09/16/2011

[Return to Top](#)

**5. What specific skills/interventions (and associated knowledge content) are added to the new EMT Scope of practice that are not currently included in the AEMT - 85 Scope?**

The following skills / interventions and associated knowledge areas are ‘floor’ skills for the IEC 2011 EMT and are not currently included in the AEMT-I-85 Scope of Practice.

- Modified Chin Lift
- Pulse Oximetry
- Ventilators (ATV)
- Acetylsalicylic Acid (Aspirin) for suspected cardiac chest pain
- Atropine sulfate & 2-Pralidoxime chloride auto-injector (e.g. Mark-I)

08/24/2011

[Return to Top](#)

**6. As an instructor, can I use a transition course I’m teaching to meet my transition course requirements for licensure or instructor update?**

Maybe. A student of a transition course may teach any portion of that transition course for which they have the qualifying credentials, education or experience corresponding to the knowledge and skills objectives of the subject(s) being taught as detailed on the Transition Course Outline and approved by the course sponsoring physician.

For example, a licensed AEMT-85 may be able to teach many sections of an EMT transition course, if approved to do so by the course physician, without first transitioning their AEMT or completing an EMT transition course. However, the AEMT-85, in most cases, may not have the knowledge and skills for the content added to the both the new EMT and AEMT levels. If another qualified instructor taught those new sections and the AEMT-85 attended as a student, then that course may be counted for transition course completion.

08/24/2011

[Return to Top](#)

**7. Who must be an approved Instructor?**

The requirements for Idaho approved course instructors are the same for initial 2011 IEC courses as for previous ISC courses. The primary course instructor and any skills instructors used to meet the 6:1 student to instructor ratio must be approved Idaho EMS instructors. Details can be found at [www.idahoems.org](http://www.idahoems.org) in the [Education Standards Manual](#).

[Return to Top](#)

**8. Where can I find a list of Instructors who can teach 2011 IEC courses?**

Any individual currently approved by Idaho as an ISC Paramedic and EMT instructor may apply for approval to teach the new EMR, EMT and Advanced level courses with no additional requirements. The EMS Bureau is more than happy to fulfill public

information requests for a list of individuals in Idaho who meet this requirement, or who have already been approved at the new levels. To request an instructor list visit [www.idahoems.org](http://www.idahoems.org) or submit an [Online Request form](#).

### 9. I am currently seeking approval as an EMS Instructor, how does the transition affect me?

If a person is not an approved instructor for the ISC they must meet all new instructor approval requirements. These requirements can be found at [www.idahoems.org](http://www.idahoems.org) in the [Education Standards Manual](#). Instructor candidates may use licensure at the ISC levels to count toward the three (3)-year licensure requirement.

[Return to Top](#)

### 10. How many hours will the new training take?

The 2011 Idaho EMS Curriculum Initial and Transition courses are competency based. Therefore, there is no minimum number of required hours that a student must complete. Instead, the course is complete when the student is able to successfully demonstrate (to the course sponsoring physician) the required knowledge and skills of the education standards and program objectives of the course.

2011 Idaho EMS Curriculum is available for review at [www.idahoems.org](http://www.idahoems.org)

#### Transition Course:

There are no hour estimates for the transition courses since learning-time to competency depends on the individual student. The gap at the EMR, EMT, and Paramedic levels does not include extensive additional material. The AEMT, however, has the largest gap and will include a longer course and extra requirements. Please refer to the transition course materials for more details.

#### Initial Training:

Initial training based on the IEC is competency based. The estimated course lengths for the core content are listed below.

#### 2009 National Education Standards Estimated Course Length:

Education Infrastructure – Course Length			
EMR	EMT	AEMT	Paramedic
Course length is estimated at approximately 48-60 didactic and laboratory clock hours.	Course length is estimated at approximately 150-190 clock hours including the four integrated phases of education (didactic, laboratory, clinical and field) to cover	Course length is estimated at approximately 150-250 clock hours beyond EMT requirements including the four integrated phases of education (didactic,	Reference Committee on Accreditation for EMS Professional (CoAEMSP) <i>Standards and Guidelines</i> ( <a href="http://www.coaemsp.org">www.coaemsp.org</a> )

	material.	laboratory, clinical and field) to cover material.	
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[Return to Top](#)

### 11. How is competency assessed?

The EMS Bureau requires the course physician or medical director to verify, at a minimum, entry level competency in the performance of knowledge, skills, and professional behavior evaluation based on the 2011 IEC, educational standards, and program objectives for student completion in a transition or initial IEC course. The details (how, where, when, etc.) of the competency assessment is left at the discretion of the physician.

There are many ways in which the course physician could assure competency. These include, but are not limited to the following:

- Observation
- Examination (written, practical, verbal, etc)
- Current licensure or certification with a Scope of Practice that already includes the individual skill, knowledge, or professional behavior being evaluated
- Field Internship / Clinical
- Optional Module Skill credentialing

### 12. What are the new education equipment requirements?

Please see Appendix G of the [Education Standards Manual](#) at [www.idahoems.org](http://www.idahoems.org) for the minimum educational equipment for IEC courses and programs.

[Return to Top](#)

### 13. What will be the Idaho standards for refresher courses?

With the implementation of new Personnel License Rules, as of 7/1/11 refresher courses are no longer required for license renewal nor approved by the Bureau. You may choose to teach refresher courses and attending personnel may use course hours as continuing education hours. For renewal requirements, see [www.idahoems.org](http://www.idahoems.org).

[Return to Top](#)

### 14. Is there grant money available for this transition?

Sources of grant money for this transition may be available. If you are aware of any financial resources to assist agencies or educational institutions with this transition, please cc the EMS Bureau and the Idaho EMS list serve at [idahoems@googlegroups.com](mailto:idahoems@googlegroups.com).

Transition related equipment purchases for non-training related items may be eligible for Idaho EMS Dedicated grant funds in future years. Please check [www.idahoems.org](http://www.idahoems.org) for dedicated grant details.

The Idaho Volunteer Fire & Emergency Services Association may soon have some reimbursement funds available for students who have completed EMS training recognized as academic credit. For more information visit [www.ivfesa.org](http://www.ivfesa.org) in coming weeks.

(8/22/11)

[Return to Top](#)

**15. Where can I find material or content for the Pre- or co-requisite courses?**

- Incident Management System
  - ICS-100: Introduction to ICS  
(<http://training.fema.gov/emiweb/is/is100b.asp>), or equivalent
  - FEMA IS-700: NIMS, An Introduction  
(<http://training.fema.gov/EMIWeb/is/is700.asp>)
- Hazardous Waste Operations and Emergency Response (HAZWOPER) standard, 29 CFR 1910.120 (q)(6)(i) -First Responder Awareness Level
  - There are a number of sources for this training. Michigan State University is offering this training program at no cost to agencies in the public sector for a limited time. Visit [http://www.saferesponse.com/sub\\_page/hazmat\\_main.htm](http://www.saferesponse.com/sub_page/hazmat_main.htm) for more details.
  - EST approved training course Hazardous Material Operations (not Awareness) – HAZMAT Operations courses must be EST approved to meet this standard.
- Idaho Extrication Awareness training course (course content and details available soon at [www.idahoems.org](http://www.idahoems.org) under Education)

(8/29/2011)

[Return to Top](#)

**16. Initial 2011 IEC Based Course Questions:****16.a. When will the new 2011 Idaho EMS Curriculum (IEC) material be available to teach?**

The IEC is available at [www.idahoems.org](http://www.idahoems.org). Many updated textbooks and training materials based on the National Education Standards are currently available for all level courses from publishers and more will be available throughout 2011, 2012, and 2013.

[Return to Top](#)

**16.b. When will the EMS Bureau start approving initial courses taught under the 2011 Idaho EMS Curriculum (IEC)?**

The EMS Bureau is currently approving IEC courses at all levels.

08/22/2011

[Return to Top](#)

**16.c. When will the exams be available for the 2011 Idaho EMS Curriculum (IEC)?**

- EMR and EMT written and practical exams will be available on January 1, 2012.
- AEMT and Paramedic written and practical exams will be available on January 1, 2013.

[Return to Top](#)

**16.d. What will be the Idaho standards for initial 2011 Idaho EMS Curriculum (IEC) based courses?**

All current course standards apply for initial courses based on the 2011 IEC. Additionally, all IEC courses require medical direction for all levels of instruction. However, there are additional changes to be an approved instructor for an initial IEC course. See [instructor](#) questions and the [Education Standards Manual](#) for more details.

[Return to Top](#)

**16.e. What will the new IEC practical exams look like?**

EMR, EMT and Paramedic exams will continue to look very similar to what we are currently using.

AEMT practical exams will have ten stations, including:

- Patient Assessment and Management – Trauma
- Patient Assessment and Management – Medical
- Ventilatory Management (Alternative or Supraglottic Airways)
- AED
- IntraOsseous Medication Administration
- Spinal Immobilization of a Supine Patient
- IV
- Medication Administration
- Pediatric Respiratory Compromise

Random Basic Skill: One of the following:

Spinal Immobilization of a Seated Patient

Bleeding Control and Shock Management

Long Bone Immobilization

Joint Immobilization

[Return to Top](#)

**17. Transition Course Questions:****17.a. When will the Transition Course materials be available?**

- EMR/EMT
  - Transition course materials for those licensed as FR94 to EMR-2011 and EMT-Basic 95 to EMT-2011 are available at [www.idahoems.org](http://www.idahoems.org), in Education.
- AEMT / Paramedic
  - Transition course materials for those licensed as AEMT-85 to AEMT-2011 and EMT-Paramedic 98 to Paramedic -2011 will be available no later than July 2012 at [www.idahoems.org](http://www.idahoems.org).

**17.b. Who can teach a transition course?**

An instructor for a transition course can be any currently licensed health care provider (including EMS personnel) or educator who has qualifying credentials, education or experience corresponding to the knowledge and skills objectives of the subject(s) being taught as detailed on the Transition Course Outline and approved by the course sponsoring physician.

08/22/2011

[Return to Top](#)**17.c. What are the staffing standards of a transition course?**

Each transition course must have:

- An Idaho approved course coordinator who has attended an instructor orientation course in the last 24 months.
- A course sponsoring physician or medical director to
  - verify student competency and
  - insure instructors have appropriate qualifying credentials, education or experience corresponding to the knowledge and skills objectives of the subject being taught.
- Instructor(s) for a transition course can be any currently licensed health care provider (including EMS personnel) or educator who has qualifying credentials, education or experience corresponding to the knowledge and skills objectives of the subject(s) being taught as detailed on the Transition Course Outline and approved by the course sponsoring physician.

08/22/2011

[Return to Top](#)**17.d. What will be the Idaho requirements for transition training courses?**

The Idaho transition EMR and EMT course outlines are available at [www.idahoems.org](http://www.idahoems.org). Advanced and Paramedic transition course outlines will be posted on the website when complete.

General steps for a transition course include:

- Submit a transition course application/course outline



- Once approval is received, hold your transition course (see [What will the Transition Course Include?](#) for more details on course content).
- Within ten (10) days of course completion, submit an ending roster and competency verification sheet identifying all students who completed the training. Remember, competency verification by a course physician for each student is required for course completion.
- Complete a Transition Course Continuing Education worksheet for your students to use transition course hours for license renewal continuing education requirements.\*
- NREMT course registration is not required for EMR, EMT, or Paramedic transition courses. AEMT-2011 transition course and exam details are still in development, please continue to check this document for updates.

\* Students who complete 75% of their required continuing education hours in an Idaho approved transition course are exempt from category and venue requirements for license renewal

[Return to Top](#)

#### **17.e. What will the Transition Course include?**

Transition Course content must include

- An orientation to the new EMSPC Scope of Practice including skills or interventions [added and removed](#)
- New or expanded material as detailed in the appropriate level transition course guidelines.\*
- A competency assessment exam which will include a knowledge, skill and professional behavior evaluation, for each student, based on the education standards and program objectives of the course to be verified by the course sponsoring physician.

\* The Idaho Transition Instructor Guidelines outline lists competencies (knowledge, skills and interventions) which need to be verified by the course physician and provide an outline of topics. The Idaho Transition Instructor Guidelines are not intended to be used as a course curriculum, but instead highlight areas where elaboration within each topic may be needed to achieve competency.

#### **17.f. Can a transitioning student attend parts of an Initial 2011 IEC course to qualify as a transition course?**

Any level provider wishing to transition may use successful completion of an initial 2011 IEC course for the appropriate level to meet their transition course requirement if they choose. Initial course completion would include successfully passing the full initial in-course competency assessment.

Additionally, educators may choose to manage an Initial and Transition IEC course concurrently. This would mean transition students could attend pieces of the initial course needed to successfully pass the transition course competency assessment.

**17.g. What resources are available to create transition course content?**

The Idaho EMS Bureau has created a transition course packet and instructor guidelines which outline what may need to be covered in a transition course and list competencies (knowledge, skills and interventions) which need to be verified by the course physician.

See question: [Where can I find material or content for the Pre- or co-requisite courses?](#) for more details on this topic.

Nationally, many resources are available to assist in creating course content for these new or expanded knowledge areas, skills, and interventions. New texts or educational materials based on the 2009 National Education Standards will include this information. In addition, many publishers have created specific transition course materials which may be helpful, but are not required. The National Association of State EMS Officials (NASEMSO) maintains a [Toolkit](#) and list of [Resources](#) about the transition at <http://www.nasemso.org>. Examples of tools and resources include:

[Tools for Developing Your Curriculum](#): 12/29/09) MosbyJems/Elsevier's new guide—*"Tools for Developing Your Curriculum to the National EMS Education Standards"* includes helpful discussions related to improving student outcomes, using teaching strategies such as reflection, classroom discussion, technology, and benchmarking and has been provided as a complimentary resource.

[Anticipated Production Schedules for EMS Textbooks and Materials](#) which outlines transition specific texts and other education materials as well as a comparison document reviewing education content for the old and new levels.

(08/15/2011)

**Contact Information****1. Who can I contact regarding Scope of Practice changes?**

- We recommend that you contact your affiliating agency for specific details related to scope of practice implementation.
- If you have a question regarding implementation of scope of practice changes or educational standards, contact the EMS Bureau at (877)554-3367 or [Idahoems@dhw.idaho.gov](mailto:Idahoems@dhw.idaho.gov).
- The Idaho EMS Physician Commission defines the scope of practice for Idaho EMS personnel. If you have a comment related to content of the SoP or effects of the changes, please contact the EMSPC (contact information below).  
[EMSPhysicianComm@dhw.idaho.gov](mailto:EMSPhysicianComm@dhw.idaho.gov)  
[www.emspc.dhw.idaho.gov](http://www.emspc.dhw.idaho.gov)

Idaho EMS Physician Commission  
PO Box 83720  
Boise ID 83720  
(877)554-3367  
Fax (208) 334-4015

[Return to Top](#)

## Scope of Practice Transition Background Information:

### 1. Why did the Scope of Practice Change?

Since the publication of the *EMS Agenda for the future: A Systems Approach* in 1996, EMS in Idaho and the United States has been evolving into a “community-based health management (system) that is fully integrated with the overall health care system.”<sup>i</sup> *EMS Education Agenda for the Future: A Systems Approach*, is one component of a plan for an integrated, interdependent system, supports a nationwide licensure system for EMS personnel similar to other allied health professions.

To develop a more comprehensive and consistent system of training and licensure, the *Education Agenda* includes five basic elements. These elements are:

- National EMS Core Content – completed with primary leadership of EMS physicians
- National EMS Scope of Practice Model – completed with primary leadership of National Association of State EMS Officials (NASEMSO)
- National EMS Education Standards – completed with primary leadership from the National Association of EMS Educators.
- National EMS Program Accreditation – planning ongoing
- National EMS Certification – planning ongoing

Together, these five elements will provide the foundational structure that will insure competency of out-of-hospital emergency medical personnel throughout the United States while allowing each state to finesse EMS to the needs of their patients and EMS systems.

Idaho’s new Scope of Practice builds on the evolving national system to establish a scope for Idaho providers that works in tandem with national professional goals while meeting Idaho specific challenges.

[Return to Top](#)

### 2. How was Idaho’s Scope of Practice Created?

In April 2006, House Bill 858 was signed into law creating the Emergency Medical Services Physician Commission (EMSPC). The EMSPC regulates the scope of practice of Idaho licensed EMS personnel and develops requirements for medical directors serving EMS agencies statewide. The Commission has a dedicated budget, administrative support from the EMS Bureau of the Division of Public Health, and independent rulemaking authority.

The EMSPC designed a Scope for Idaho guided by data, expert opinion and input from Idaho providers. This Idaho Scope of Practice identifies four levels of Idaho EMS licensure:

- Emergency Medical Responder (EMR),
- Emergency Medical Technician (EMT),
- Advanced EMT (AEMT) and
- Paramedic.

Each level aligns closely with those of the *National Scope of Practice Model* and represents a unique role, set of skills, and knowledge base.

The Idaho EMSPC Scope of Practice includes specific minimum competencies not included in the *National Scope of Practice Model* and provisions for specific skills and interventions authorized by the credentialing Medical Director. The Idaho Scope defines eligibility for State licensure by requiring EMS personnel be verifiably competent in the minimum knowledge and skills needed for each specific level. While most of the education and certification materials will be nationally consistent, inclusion of Idaho specifics requires a state specific education content, competency assessment, and quality assurance procedure.

To facilitate reciprocity and standardization of professional recognition, the EMSPC focused on reducing Idaho specific minimum competencies while allowing Idaho Medical Directors to credential skills and patient care interventions beyond the ‘floor’ or minimum scope. These allowable skills and interventions, or optional modules (OM), are identified for each licensure level in the Idaho Scope with the level of medical supervision required, standardized training, and/or any other restrictions.

Idaho follows the national framework of education, certification, licensure, and credentialing to determine the range of skills or roles that an individual licensed in Idaho is authorized to practice on a given day, in a given system.

[Return to Top](#)

### **3. What is the relationship between education, certification, licensure, and credentialing?**

Idaho follows the national framework of education, certification, licensure, and credentialing as a system to determine the range of skills or roles that an individual licensed in Idaho is authorized to practice on a given day, in a given system. The *National Scope of Practice Model* describes this clearly:

“Education includes all of the cognitive, psychomotor, and affective learning that individuals have undergone throughout their lives. This includes entry-level and continuing professional education, as well as other formal and informal learning. Clearly, many individuals have extensive education that, in some cases, exceeds their EMS skills or roles.

Certification is an external verification of the competencies that an individual has achieved and typically involves an examination process. While certification exams can be set to any level of proficiency, in health care they are typically designed to verify that an individual has achieved minimum competency to assure safe and effective patient care.

Licensure represents permission granted to an individual by the State to perform certain restricted activities. Scope of practice represents the legal limits of the licensed individual’s performance. States have a variety of mechanisms to define the margins of what an individual is legally permitted to perform.

Credentialing is a local process by which an individual is permitted by a specific entity (medical director) to practice in a specific setting (EMS agency). Credentialing processes vary in sophistication and formality.

For every individual, these four domains are of slightly different relative sizes. However, one concept remains constant: an individual may only perform a skill or role for which that person is:

- educated (has been trained to do the skill or role), AND
- certified (has demonstrated competence in the skill or role), AND
- licensed (has legal authority issued by the State to perform the skill or role), AND
- credentialed (has been authorized by medical director to perform the skill or role).<sup>ii</sup>

Idaho has traditionally followed this framework, although definitions varied between local systems. The Idaho EMS Bureau regulates education, certification and provider licensure according to Idaho Code 56-1011 through 56-1023. The Idaho EMSPC defines credentialing as the local process by which licensed EMS personnel are authorized to provide medical care in the out-of-hospital, hospital and medical clinic setting. This includes the definition of the local scope of practice (below the ‘ceiling’ as determined in the Idaho scope). This process defines the skills or procedures that an individual EMS provider can perform.

For detailed definitions of the Idaho licensure levels, the Idaho authorized SoP, and optional modules, see the Idaho EMS Physician Commission Standards Manual.

[Return to Top](#)

#### **4. What is the “National Scope of Practice Model”?**

From the National EMS Scope of Practice Model:

*The National EMS Scope of Practice Model is a continuation of the commitment of the National Highway Traffic Safety Administration and the Health Resources and Services Administration to the implementation of the EMS Agenda for the Future. It is part of an integrated, interdependent system, first proposed in the EMS Education Agenda for the Future: A Systems Approach which endeavors to maximize efficiency, consistency of instructional quality, and student competence.*

*The National EMS Scope of Practice Model supports a system of EMS personnel licensure that is common in other allied health professions and is a guide for States in developing their Scope of Practice legislation, rules, and regulation. States following the National EMS Scope of Practice Model as closely as possible will increase the consistency of the nomenclature and competencies of EMS personnel nationwide, facilitate reciprocity, improve professional mobility and enhance the name recognition and public understanding of EMS.*

*The National EMS Scope of Practice Model defines and describes four levels of EMS licensure: Emergency Medical Responder (EMR), Emergency Medical Technician (EMT), Advanced EMT (AEMT), and*

*Paramedic. Each level represents a unique role, set of skills, and knowledge base. National EMS Education Standards will be developed for each level. When used in conjunction with the National EMS Core Content, National EMS Certification, and National EMS Education Program Accreditation, the National EMS Scope of Practice Model and the National EMS Education Standards create a strong and interdependent system that will provide the foundation to assure the competency of out-of-hospital emergency medical personnel throughout the United States.<sup>iii</sup>*

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[Return to Top](#)

## **5. How will the National EMS Scope of Practice Model effect Idaho?**

The Scope of Practice for licensed EMS personnel in Idaho is set by the Idaho EMS Physician Commission (EMSPC). The EMSPC will base future Idaho EMS scopes of practice on the National EMS Scope of Practice Model. The timeline for fielding the new National Scope of Practice Model based Idaho SoP is available at [www.idahoems.org](http://www.idahoems.org). Details about the current SoP and the future SoP are on the [EMSPC website](#).

[Return to Top](#)

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[Return to Top](#)

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<sup>i</sup> NHTSA.1996. Emergency Medical Services Agenda for the Future. Washington, DC. Washington, D.C.: DOT. pg *iii*

<sup>ii</sup> NHTSA. 2007. National EMS Scope of Practice Model. Washington, DC. Washington, D.C.: DOT. Pg. 11

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<sup>iii</sup> NHTSA. 2007. National EMS Scope of Practice Model. Washington, DC. Washington, D.C.: DOT.